

**EATON COUNTY ROAD COMMISSION
JOB DESCRIPTION**

TITLE: Labor Group II

POSITION SUMMARY:

Under the supervision of an Area Supervisor (or other supervisory personnel), an employee in this labor group performs work related to the maintenance of roadways and bridges within the jurisdiction of the Eaton County Road Commission.

EXAMPLES OF DUTIES:

As more skilled maintenance workers, employees in this labor group perform all job tasks related to Labor Group I with lesser direct supervision and in a more responsible, efficient manner. Employees may be assigned a direct area of responsibility such as a township area or specific route.

Employees in this labor group are experienced truck drivers and operators of light and heavy trucks for material transport and surface blading.

Employees in this labor group, as experience is gained, are operators of heavy trucks and maintenance equipment, such as, but not limited to: Heavy trucks (30,000 GVW or more), front-end loaders of less than 2 cyd. capacity, paver, tandem truck, rubber tire rollers, steel rollers of 5 tons or less, catchbasin cleaners, signman, and assistant mechanics. Labor Group II employees perform other functions as may be assigned from time to time. However, employees in this labor group are not normally assigned to operate equipment in higher labor grades.

Employees in this labor group may also be assigned to perform specialized routine work related to sign shop activities.

The above statements are intended to describe the general nature and level of work being performed by persons assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

ESSENTIAL JOB ELEMENTS AND PHYSICAL DEMANDS (ADA):

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| Physical Mobility - | Ability to walk extended distances and climb stairs or ramps to access Commission and other work related locations and facilities. |
| Vision and Sight - | Ability to read instructions, directions, and similar written information in letters, memoranda, forms and other documents. |
| Hearing/Speaking - | Ability to converse orally with standard telephones and radios to receive and communicate information to employees and the public. |
| Agility/Movement - | Ability to lift, push, pull, and manipulate tools, equipment, supplies, and other objects often weighing upwards to 80 pounds. |

DESIRABLE QUALIFICATIONS:

High school graduation, GED, or equivalent education preparation, ability to deal with the public courteously and effectively, and one year of experience related to road construction and maintenance.

SPECIAL REQUIREMENTS:

CDL as required by state law.

EMPLOYMENT STATUS:

It is the policy of the Commission that all employees in this job classification are employed at the will of the Commission and may resign or be dismissed with or without cause or notice at any time during employment.

NOTE:

The above job description has been developed based on the guidelines defined by the Americans with Disabilities Act (1990).

Adopted -